



Ethics Policy for Connective Strength

Introduction

Connective Strength is committed to upholding the highest standards of ethical practice in providing both family preservation services and professional training programs. Our policy is aligned with the BACP Ethical Framework (2024) and reflects our dedication to fostering resilience, cohesion, and positive outcomes for the families we serve and the professionals we train. This policy is integral to all our interventions, which are grounded in Non-Violent Resistance (NVR), trauma-focused methodologies, and our educational efforts.

1. Respect for Human Dignity and Rights

- **Confidentiality:** All client and trainee information will be treated with the strictest confidentiality, following legal and professional guidelines. Any sharing of information will be done with the individual's informed consent or as legally required.
- **Autonomy and Self-determination:** We respect the autonomy of our clients and trainees, ensuring that they are fully informed and actively involved in decisions regarding their care, learning, and development. We support their right to make choices about their treatment, intervention plans, and professional growth.

2. Commitment to Client and Trainee Well-being

- **Client-Centred and Learner-Centred Approach:** The needs and well-being of the children, families, and professionals we support and train are at the forefront of our practice. Interventions and training programs are tailored to meet the psychological, educational, and developmental needs of both parents, children, and trainees.
- **Non-Harm Principle:** Our services and training are designed to avoid any harm, ensuring that all interventions and educational content are evidence-based and delivered by qualified professionals. We aim to empower families, reduce the risk of family and placement breakdowns, and enhance the competencies of the professionals we train through positive engagement.

3. Professional Integrity and Competence

- **Qualifications and Supervision:** All practitioners and trainers are required to maintain the highest levels of professional competence. Continuous professional development is mandatory, and practitioners receive regular supervision to ensure the quality and effectiveness of their work and training delivery.
- **Ethical Decision-Making:** Practitioners and trainers are expected to make ethical decisions that are in the best interest of the clients and trainees, adhering to both the BACP Ethical Framework and the specific ethical considerations of NVR, trauma-focused practice, and professional education.

4. Commitment to Social Justice and Inclusivity

- **Equality and Diversity:** We are committed to providing services and training that are inclusive and accessible to all, regardless of background, ethnicity, gender, or socio-economic status. Our interventions and training programs are designed to be culturally sensitive and to address the unique challenges faced by diverse families and professionals.
- **Advocacy:** We advocate for the rights and needs of our clients and trainees, working collaboratively with other agencies to ensure that they receive comprehensive, coordinated support and professional development.

5. Accountability and Transparency

- **Clear Communication:** We maintain clear, honest, and open communication with clients, trainees, and partner agencies. Service expectations, training goals, and outcomes are discussed transparently with all stakeholders.
- **Feedback and Continuous Improvement:** We actively seek feedback from clients, trainees, and partners to improve our services and training programs. Complaints and suggestions are handled with seriousness and integrity, ensuring that any issues are resolved promptly and fairly.